



Valley County
 Job Titles & Pay Ranges
 as of Oct. 1, 2025

FY2025 General Pay Ranges

DEPARTMENT	JOB TITLE	PAY GRADE	HOURLY			ANNUAL		
			MINIMUM	MID-POINT	MAXIMUM	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
Assessor	DMV Clerk	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Assessor	Plat Clerk	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Assessor	DMV Clerk 2	B	\$19.25	\$25.66	\$32.08	\$40,040.00	\$53,372.80	\$66,726.40
Assessor	Appraiser 1	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Assessor	Cadastral Specialist 1	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Assessor	Appraiser 2	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Assessor	Cadastral Specialist 2	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Assessor	Appraiser 3	E	\$25.62	\$34.16	\$42.70	\$53,289.60	\$71,052.80	\$88,816.00
Assessor	Cadastral Specialist 3	E	\$25.62	\$34.16	\$42.70	\$53,289.60	\$71,052.80	\$88,816.00
Assessor	DMV Supervisor	E	\$25.62	\$34.16	\$42.70	\$53,289.60	\$71,052.80	\$88,816.00
Assessor	Front Off Supervisor	E	\$25.62	\$34.16	\$42.70	\$53,289.60	\$71,052.80	\$88,816.00
Assessor	Senior Appraiser	F	\$28.19	\$37.58	\$46.98	\$58,635.20	\$78,166.40	\$97,718.40
Assessor	Statistician	F	\$28.19	\$37.58	\$46.98	\$58,635.20	\$78,166.40	\$97,718.40
Assessor	Chief Deputy Assessor	G	\$31.01	\$41.34	\$51.68	\$64,500.80	\$85,987.20	\$107,494.40
Building	Permit Technician 1	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Building	Permit Technician 2	B	\$19.25	\$25.66	\$32.08	\$40,040.00	\$53,372.80	\$66,726.40
Building	Building Technician	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Building	Building Inspector 1	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Building	Building Inspector 2	F	\$28.19	\$37.58	\$46.98	\$58,635.20	\$78,166.40	\$97,718.40
Building	Building Official	I	\$37.52	\$50.02	\$62.53	\$78,041.60	\$104,041.60	\$130,062.40
Clerk	Court Clerk Recruit	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Clerk	Recorder	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Clerk	Court Clerk 1	B	\$19.25	\$25.66	\$32.08	\$40,040.00	\$53,372.80	\$66,726.40
Clerk	Auditor	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Clerk	Court Clerk 2	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Clerk	Elections Coordinator	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Clerk	Grant Writer	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Clerk	Court Clerk Lead	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Clerk	Senior Auditor	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Clerk	Court Clerk Supervisor	E	\$25.62	\$34.16	\$42.70	\$53,289.60	\$71,052.80	\$88,816.00
Clerk	Chief Deputy Clerk	G	\$31.01	\$41.34	\$51.68	\$64,500.80	\$85,987.20	\$107,494.40
Coroner	Deputy Coroner	E	\$25.62	\$34.16	\$42.70	\$53,289.60	\$71,052.80	\$88,816.00
Extension	4-H Assistant	B	\$19.25	\$25.66	\$32.08	\$40,040.00	\$53,372.80	\$66,726.40
Extension	Administrative Assistant	B	\$19.25	\$25.66	\$32.08	\$40,040.00	\$53,372.80	\$66,726.40
Extension	4-H Coordinator	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80

Facilities	Custodian	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Facilities	Facilities Apprentice	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Facilities	Facilities Technician 1	B	\$19.25	\$25.66	\$32.08	\$40,040.00	\$53,372.80	\$66,726.40
Facilities	Facilities Technician 2	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Facilities	Solid Waste Gate Keeper	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Facilities	Facility Director	H	\$34.10	\$45.47	\$56.84	\$70,928.00	\$94,577.60	\$118,227.20
Human Resources	HR Director	I	\$37.52	\$50.02	\$62.53	\$78,041.60	\$104,041.60	\$130,062.40
Information Technology	GIS Analyst	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Information Technology	IT Technician	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Information Technology	IT Analyst	F	\$28.19	\$37.58	\$46.98	\$58,635.20	\$78,166.40	\$97,718.40
Information Technology	IT Assist Network Administrator	F	\$28.19	\$37.58	\$46.98	\$58,635.20	\$78,166.40	\$97,718.40
Information Technology	IT Network Administrator	G	\$31.01	\$41.34	\$51.68	\$64,500.80	\$85,987.20	\$107,494.40
Information Technology	IT Director	K	\$45.39	\$60.52	\$75.65	\$94,411.20	\$125,881.60	\$157,352.00
Parks & Recreation	Recreation Coordinator	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Parks & Recreation	Snow Groomers	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Parks & Recreation	Recreation Planner	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Parks & Recreation	Snow Grooming Mechanic	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Parks & Recreation	Recreation Director	H	\$34.10	\$45.47	\$56.84	\$70,928.00	\$94,577.60	\$118,227.20
Planning & Zoning	P & Z Permit Technician	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Planning & Zoning	P & Z Code Compliance Technician	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Planning & Zoning	Planner 1	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Planning & Zoning	Planner 2	F	\$28.19	\$37.58	\$46.98	\$58,635.20	\$78,166.40	\$97,718.40
Planning & Zoning	P & Z Director	I	\$37.52	\$50.02	\$62.53	\$78,041.60	\$104,041.60	\$130,062.40
Prosecuting Attorney	Legal Assistant	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Prosecuting Attorney	Paralegal	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Prosecuting Attorney	Office Mgr/Victim Witness Coord,	F	\$28.19	\$37.58	\$46.98	\$58,635.20	\$78,166.40	\$97,718.40
Prosecuting Attorney	Deputy Prosecuting Attorney	J	\$41.27	\$55.02	\$68.78	\$85,841.60	\$114,441.60	\$143,062.40
Prosecuting Attorney	Chief Deputy Prosecuting Attorney	K	\$45.39	\$60.52	\$75.65	\$94,411.20	\$125,881.60	\$157,352.00
Road & Bridge	Office Support Specialist	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Road & Bridge	Administrative Assistant	B	\$19.25	\$25.66	\$32.08	\$40,040.00	\$53,372.80	\$66,726.40
Road & Bridge	Weed Sprayers - No License	B	\$19.25	\$25.66	\$32.08	\$40,040.00	\$53,372.80	\$66,726.40
Road & Bridge	Inventory Specialist	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Road & Bridge	Weed Sprayers - Licensed	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Road & Bridge	Road Technician 1	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Road & Bridge	Seasonal Snow Plow	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Road & Bridge	Mechanic	E	\$25.62	\$34.16	\$42.70	\$53,289.60	\$71,052.80	\$88,816.00
Road & Bridge	Road Technician 2	E	\$25.62	\$34.16	\$42.70	\$53,289.60	\$71,052.80	\$88,816.00
Road & Bridge	Senior Mechanic	F	\$28.19	\$37.58	\$46.98	\$58,635.20	\$78,166.40	\$97,718.40
Road & Bridge	Senior Road Tech	F	\$28.19	\$37.58	\$46.98	\$58,635.20	\$78,166.40	\$97,718.40
Road & Bridge	Weed Supervisor	F	\$28.19	\$37.58	\$46.98	\$58,635.20	\$78,166.40	\$97,718.40
Road & Bridge	Road Supervisor	G	\$31.01	\$41.34	\$51.68	\$64,500.80	\$85,987.20	\$107,494.40
Road & Bridge	Shop Foreman	G	\$31.01	\$41.34	\$51.68	\$64,500.80	\$85,987.20	\$107,494.40
Road & Bridge	Road and Bridge Superintendent	H	\$34.10	\$45.47	\$56.84	\$70,928.00	\$94,577.60	\$118,227.20

Road & Bridge	Public Works Engineer	L	\$49.93	\$66.57	\$83.21	\$103,854.40	\$138,465.60	\$173,076.80
Sheriff Civil	Civil Clerk	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Sheriff Civil	Drivers License Clerk	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Sheriff Civil	Records Technician	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Sheriff Civil	Background Investigator	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Sheriff Civil	Civil Services Specialist	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Sheriff Civil	Records and Evidence Specialist	C	\$21.17	\$28.23	\$35.29	\$44,033.60	\$58,718.40	\$73,403.20
Sheriff Civil	Civil Services Supervisor	E	\$25.62	\$34.16	\$42.70	\$53,289.60	\$71,052.80	\$88,816.00
Treasurer	Deputy Treasurer	A	\$17.50	\$23.33	\$29.16	\$36,400.00	\$48,526.40	\$60,652.80
Treasurer	Sr. Deputy Treasurer	D	\$23.29	\$31.05	\$38.81	\$48,443.20	\$64,584.00	\$80,724.80
Treasurer	Chief Deputy Treasurer	G	\$31.01	\$41.34	\$51.68	\$64,500.80	\$85,987.20	\$107,494.40
Wildfire Mitigation	Program Director	H	\$34.10	\$45.47	\$56.84	\$70,928.00	\$94,577.60	\$118,227.20

FY2025 Law Enforcement Pay Ranges

DEPARTMENT	JOB TITLE	PAY GRADE	HOURLY			ANNUAL		
			MINIMUM	MID-POINT	MAXIMUM	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
Court Services	Probation Officer Recruit	5	\$27.15	\$36.20	\$45.24	\$56,463.68	\$75,285.60	\$94,107.52
Court Services	Probation Officer 1	6	\$28.78	\$38.37	\$47.96	\$59,852.00	\$79,803.36	\$99,754.72
Court Services	Probation Officer 2	7	\$30.50	\$40.67	\$50.84	\$63,444.16	\$84,591.52	\$105,738.88
Court Services	Probation Officer 3	8	\$32.33	\$43.11	\$53.89	\$67,250.56	\$89,666.72	\$112,082.88
Court Services	Probation Officer Lead	9	\$34.27	\$45.70	\$57.12	\$71,285.76	\$95,047.68	\$118,809.60
Court Services	Court Services Director	12	\$40.82	\$54.43	\$68.03	\$84,903.52	\$113,204.00	\$141,504.48
Sheriff	Communications Recruit	1	\$21.50	\$28.67	\$35.84	\$44,726.24	\$59,633.60	\$74,543.04
Sheriff	Communications Deputy 1	2	\$22.79	\$30.39	\$37.99	\$47,409.44	\$63,211.20	\$79,015.04
Sheriff	Communications Deputy 2	3	\$24.16	\$32.21	\$40.27	\$50,252.80	\$67,003.04	\$83,753.28
Sheriff	Communications Deputy 3	4	\$25.61	\$34.15	\$42.68	\$53,268.80	\$71,023.68	\$88,780.64
Sheriff	Communications Lead	5	\$27.15	\$36.20	\$45.24	\$56,463.68	\$75,285.60	\$94,107.52
Sheriff	Communications Supervisor	6	\$28.78	\$38.37	\$47.96	\$59,852.00	\$79,803.36	\$99,754.72
Sheriff	Deputy Recruit	4	\$25.61	\$34.15	\$42.68	\$53,268.80	\$71,023.68	\$88,780.64
Sheriff	Deputy 1 / Marine Deputy	5	\$27.15	\$36.20	\$45.24	\$56,463.68	\$75,285.60	\$94,107.52
Sheriff	Deputy 2	6	\$28.78	\$38.37	\$47.96	\$59,852.00	\$79,803.36	\$99,754.72
Sheriff	Deputy 3	7	\$30.50	\$40.67	\$50.84	\$63,444.16	\$84,591.52	\$105,738.88
Sheriff	Corporal	8	\$32.33	\$43.11	\$53.89	\$67,250.56	\$89,666.72	\$112,082.88
Sheriff	Detective	8	\$32.33	\$43.11	\$53.89	\$67,250.56	\$89,666.72	\$112,082.88
Sheriff	Detective Lead	9	\$34.27	\$45.70	\$57.12	\$71,285.76	\$95,047.68	\$118,809.60
Sheriff	Sergeant	10	\$36.33	\$48.44	\$60.55	\$75,564.32	\$100,751.04	\$125,939.84
Sheriff	Lieutenant	12	\$40.82	\$54.43	\$68.03	\$84,903.52	\$113,204.00	\$141,504.48
Sheriff	Captain	14	\$45.86	\$61.15	\$76.44	\$95,397.12	\$127,196.16	\$158,995.20